

2022/Q3





Agenda

- 1. Company Overview
- 2. Financial Overview
- 3. Q&A
- 4. Annexes

Presenters



Osman Nuri Vardı

VICE CHAIRMAN OF THE BOARD OF DIRECTORS &
CEO

20 years of work experience

- 2017 Biotrend Energy, Founder and Vice Chairman of the Board of Directors
- 2011 Karya Power Systems Energy & Engineering, Founder
- 2003-2011 Government Several roles
- 2001-2003 Böhler Control Engineering
- 2000-2001 Doğu Akdeniz University -Academician

Doğu Akdeniz University, Electrical and Electronic Engineering



Zeliha Akgün

DOĞANLAR HOLDING CFO

16 years of work experience

- 2020-2021 Madame Coco, Deputy General Manager
- 2018-2019 Koton, Director of Financial Planning
- 2012-2018 Nivea, Director of Finance
- 2011-2012 Beymen, Budget Reporting Manager
- 2010-2011 Soyak Energy, Budget Reporting Specialist
- 2006-2010 PwC, Auditor

İstanbul University, Business Administration – English



Gözde Çivici

DOĞANLAR HOLDING
INVESTOR RELATIONS DIRECTOR

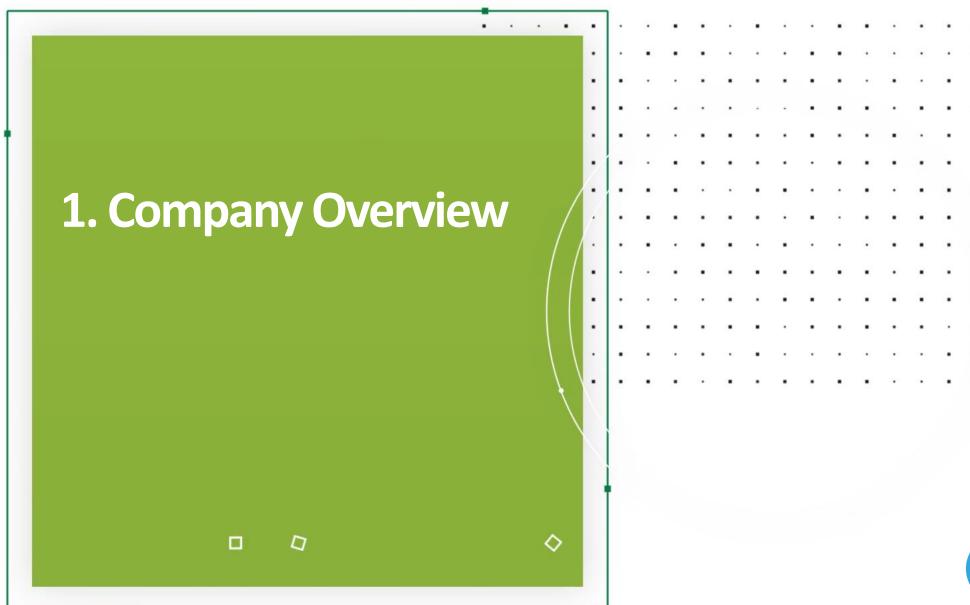
16 years of work experience

- 2020-2021 TSKB Corporate Finance Senior Manager
- 2017-2020 Akbank Project Finance Manager
- 2011-2017 Ak Yatırım –Corporate Finance Manager
- 2010-2011 KPMG –Financial Consultancy Senior Associate
- 2007-2010 İş Yatırım- Corporate Finance Associate
- 2006-2007 American Express, Washington DC –Analyst

Boğaziçi University, M.A. İn Economics and Finance Emory University, B.A. İn Economics











2021 & 2022 in Brief...



Reached 99.2 MW Installed Capacity (30/09: 97.8 MW) with capacity increases in İnegöl Biogas and Bergama Landfill Gas Facilities! – Nov.2022

Consultancy agreement signed with Mundo Verde regarding the development and sale of carbon assets – October 2022

BoD Decision Regarding Green or Sustainability Themed Lease Certificate - October 2022

MoU signed with Honeywell (NASDAQ: HON) regarding chemical recycling project – Sept. 2022

Change of Independent Board Member (3 Women Independent Board Member) - Sept. 2022

Sustainability:

- Ongoing studies to join Borsa Istanbul-Sustainability Index
- Joining to Climate Finance Accelerator (CFA) Program Turkey
- Carbon Certification (Verra VCS & GCC & ICR)
- UN Global Compact Climate Ambition Accelerator Program
- Carbon Disclosure Project (CDP) First Time Participation
- Social Responsibility Projects & Awards (EBRD Sustainability Award)



- Initial Public Offering of "BIOEN" & Listing in Borsa Istanbul (April 2021)
- EBRD Partnership (September 2021)
- Inclusion in Borsa Istanbul Participation Index! (November 2021)

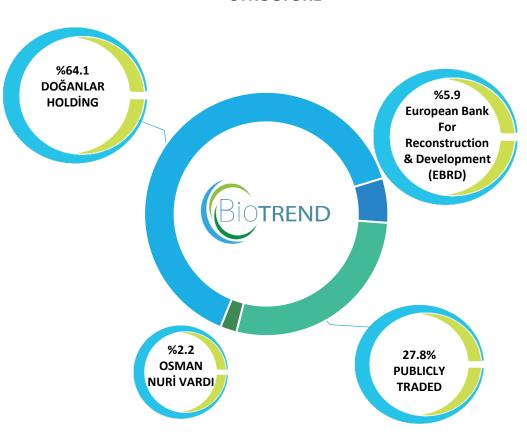




Company Overview

Shareholding Structure





ABOUT DOĞANLAR HOLDİNG A.Ş.

Apart from its activities in the field of energy, DOĞANLAR HOLDİNG also has investments in furniture, construction and retail.







Biotrend in 2022 Q3 at a Glance



Of all the domestic waste directed to landfills in Turkey, approximately

20%

is turned into energy and heat at a Biotrend plant, for a sustainable future.

Company Overview



18 plants* in 11 provinces



- 🌣 181.3* Mwe Total Licensed Power (2022 Q3)
- ✓ 99.2** Mwe Installed Capacity (Nov. 2022)
 (2022 Q3: 97.8 MWe, 2021 YE: 87.6 MWe)
- ✓ Average remaining YEKDEM term: 7.2 years (2022 Q3)



2022 Q3 2 mllion tons of waste disposal (2021: 3.5 million tons)



2022 Q3: 3.8 million tons of CO² emission reduction (2021: 3.15 million tons)



2022 Q3: 428 million KW gross, 397 million KW net Power Generation (2021 Q3: 300 million KW gross, 284 milyon KW net power generation)



√ 2022 Q3: Meeting the energy needs of 310,000 households (2021: 300,000)



✓ TRY 822.5 million Revenue (2022 9M)
✓ TRY 260.1 million EBITDA (2022 9M)

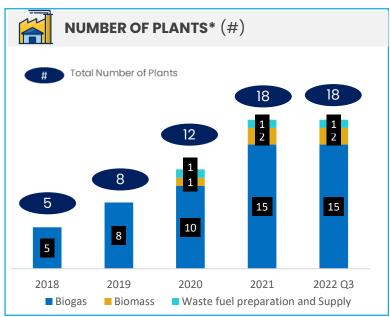


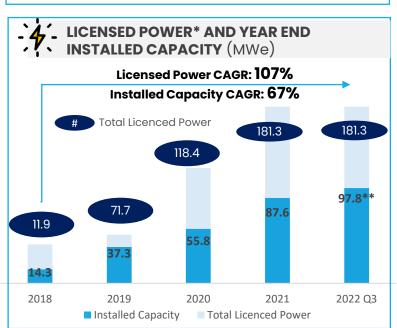
^{*/**}Including pre-licensed plants. 16 plants are active and 2 plants are at the investment stage. ** Including 2.4 MWe unlicensed power plants Sources: Independent Audit Report, Company Management, EMRA, TEIAŞ, TSKB Energy Bulletin December 2021



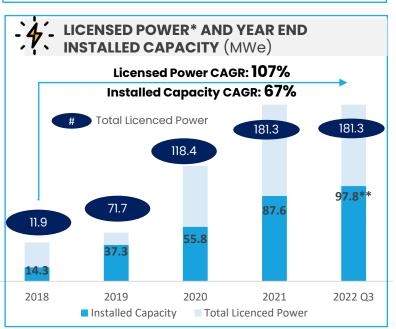
Company Overview

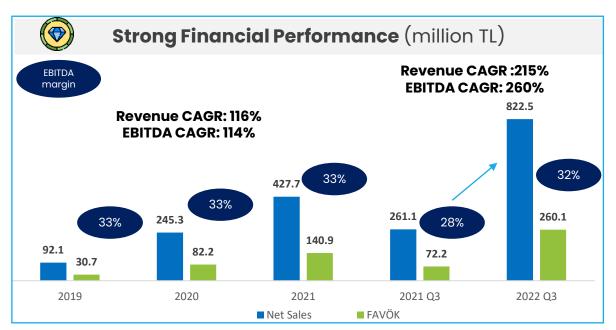
Growth-Oriented Business Model

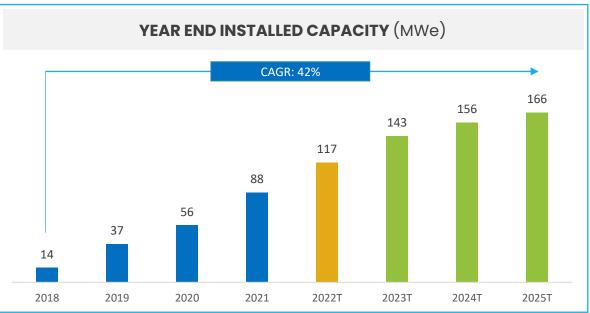












*2022 Forward Looking Evaluations were published on Public Disclosure Platform: Installed Capacity (MWe): ~120MWe, Average Installed Capacity (MWe): ~90MWe

^{*}Including pre-licensed plants. **Nov. 2022: 99.2 MWe

Biotrend Plants

Facilities by Field of Activities				Power Generation		Other Activities									
	SPV Name/ Facility Name			03.11.2022 (MWe)	2022E Installed	Bio	ogas Bio-	Biomass	Waste Disposal	Waste Seperation	RDF	Compost	Carbon Sertificates	Waste Fuel Preparation & Supply	Steam Sales & Greenhouse Farming
			Power (MWe)	(Capacity (MWe)	Gas	metanizat ion							Зарріу	Farming
1	Doğu Star	Malatya-1 Landfill Gas (Orduzu)	2,400	2,400	2,400		✓		✓	✓	✓	✓	✓		
2	Doğu Star	Malatya Unlicensed (Malatya Municipality Landfill Site Landfill Gas) (Orduzu)	-	2,400*	2,400	1							~		
3	Nov Enerji	Sivas Landfill Gas	2,826	2,826	2,826	✓			✓	✓			✓		
4	Novtek Enerji	İnegöl Landfill Gas	2,400	2,400	2,400	✓							✓		
5	Novtek Enerji	İskenderun Landfill Gas	4,239	4,239	4,239	✓							✓		
6	İzmir Novtek	İzmir Harmandalı Landfill Gas (İzmir Landfill Gas)	39,690	32,340	32,340	✓			✓	✓	√	✓	✓		
7	İlda (Landfill)	Balıkesir Landfill Gas	14,140	11,312	11,312	✓			✓	✓	✓	✓	✓		
8	Uşak Yenilenebilir	Uşak Landfill Gas (Uşak Biogas)	5,498	4,084	4,084	✓	✓		✓	✓			✓		
9	Doğu Star	İnegöl-2 Biogas	14,140	8,484	8,484		✓		✓	✓	✓		✓		
10	İzmir Doğu Star	İzmir Bergama Landfill Gas	9,898	8,484	8.484	✓	✓		✓	✓	✓	✓	✓		
11	Biyomek Elektrik	Çine Biomass	13,600	13,600	13,600			✓					✓		✓
12	Ulubey	Çine Fuel Preparation	-	-	-									✓	
13	Yılbatu	Menderes Biogas (İzmir Biogas)	**24,038	-	-	✓	✓		✓	✓	✓	✓	✓		
14	Doğu Star	Malatya-2 Landfill Gas (Kapıkaya)	4,242	2,828	2,828	✓			✓				✓		
15	MD Biyokütle	Aksaray Landfill Gas	5,656	1,414	1,414	✓			✓	✓		✓	✓		
16	Mersin	Ezine Biomass	30,000	1,000	18,800			✓					✓		✓
17	Serenti	Giresun Landfill Gas	4,242	1,414	1,414	✓			✓	✓		✓	✓		
18	Ayvacık	Ayvacık Landfill Gas	**4,242	-	-	✓			✓	✓		✓	✓		
	Maven Tarım	Sivas Greenhouse	-	-											✓
P	Total Licenced Powe	er	181,251	99,225	117,025										



- * Unlicensed
- ** Pre-License was obtained, and the licensing process is ongoing.





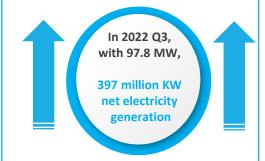
Electricity Production



With the completion of ongoing investments, the company aims to continue its rapid growth and strengthen its leading position in the biomass market.

With ongoing investments,

In 2021, with 87.6 MW, 411 million KW of net electricity was generated.





^{*} Unliconcod

^{**} Pre-License was obtained, and the licensing process is ongoing.

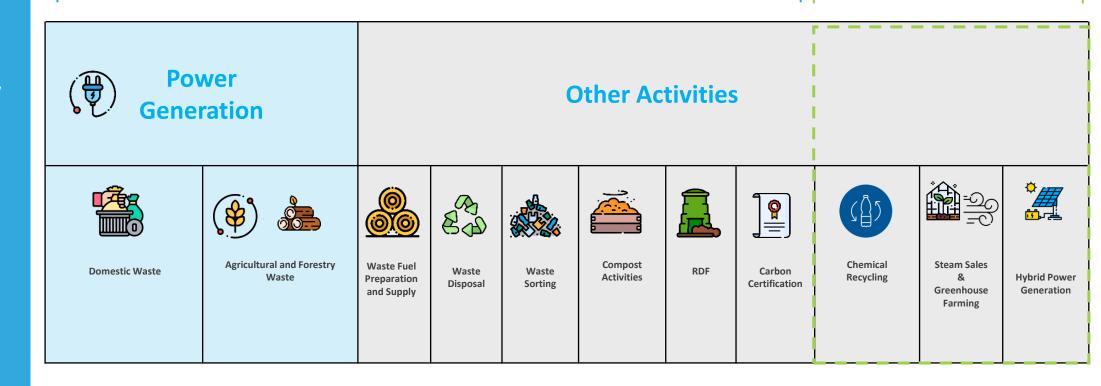
				T				,		1		1
	Electricity Generation Field of Operations / SPV Name			2021		2022 Q1		2022 Q2		2022 Q3		30.09.2022
Elec				Licenced Power (MWe)	Net Electricity Production (KW)	Licenced Power (MWe)	Net Electricity Production (KW)	Licenced Power (MWe)	Net Electricity Production (KW)	Licenced Power (MWe)	Net Electricity Production (KW)	Net Electricity Production (KW)
1	Biogas	Doğu Star Elektrik Üretim AŞ.	2,400	2,400	2,410,559	2,400		2,400	177,660	2,400	663,420	841,080
2	Biogas	Doğu Star Elektrik Üretim AŞ.		2,400	11,343,471	2,400	2,194,600	2,400	2,784,580	2,400	2,498,570	7,477,750
3	Biogas	Biogas Nov Enerji Elektrik Üretim AŞ.		2826	18,289,963	2,826	3,988,730	2,826	3,041,920	2,826	3,015,700	10,046,350
4	Biogas	Novtek Enerji Elektrik Üretim AŞ.	2,400	2,400	18,466,868	2,400	4,440,280	2,400	4,390,040	2,400	4,083,860	12,914,180
5	Biogas	Novtek Enerji Elektrik Üretim A.Ş.	4,239	4,239	31,250,040	4,239	7,453,160	4,239	7,590,650	4,239	7,535,210	22,579,020
6	Biogas	İzmir Novtek Enerji Elektrik Üretim AŞ.	39,690	32,340	199,993,571	32,340	54,442,240	32,340	52,460,170	32,340	49,044,730	155,947,140
7	Biogas	Landfıll Enerji Sanayi Ticaret AŞ.	14,140	11,312	56,179,247	11,312	8,549,840	11,312	10,439,340	11,312	11,858,810	30,847,990
8	Biogas	Uşak Yenilenebilir Enerji Elektrik Üretim A.Ş.	5,498	2,400	13,206,450	4,084	4,417,080	4,084	5,567,870	4,084	4,770,840	14,755,790
9	Biogas	Doğu Star Elektrik Üretim AŞ.	14,140	2,800	5,807,879	2,800	5,488,770	4,242	5,494,630	7,070	7,045,200	18,028,600
10	Biogas	İzmir Doğu Star Elektrik Üretim A.Ş.	9,898	4,242	21,207,150	4,242	7,322,240	5,656	8,901,110	8,484	11,857,530	28,080,880
11	Biomass	Biyomek Elektrik Enerjisi Üretimi Sanayi Ve Ticaret AŞ.	13,600	13,600	20,532,050	13,600	23,499,360	13,600	26,785,720	13,600	24,338,250	74,623,330
12		Ulubey Elektrik Üretim Ve Enerji Yatırımları AŞ.	-	•	•	-	-	-	-	-	•	-
13	Biogas	Yılbatu Elektrik Üretim A.Ş.	24,038		•	-	-	-	-	-	ı	-
14	Biogas	Doğu Star Elektrik Üretim A.Ş.	4,242	2,828	5,502,088	2,828	2,773,540	2,828	3,458,020	2,828	3,201,940	9,433,500
15	Biogas	Md Biyokütle Enerji Üretim AŞ.	5,656	1,414	133,375	1,414	736,280	1,414	964,770	1,414	1,621,650	3,322,700
16	Biomass	Mersin Elektrik Üretim Ve Enerji Yatırımları AŞ.	30,000	1,000	2,571	1,000		1,000	-	1,000		-
17	Biogas	Serenti Enerji A.Ş.	4,242	1,414	6,772,117	1,414	2,383,500	1,414	2,756,720	1,414	2,821,750	7,961,970
18	Biogas	Biotrend Ayvacık Yenilenebilir Enerji Elektrik Üretim Sanayi Ve Ticaret A.Ş.	4,242	-	-	-	-	-	-	-	-	-
	Greenhouse	Maven Tarım Seracılık ve Hayvancılık San. Ve Tic. A.Ş.										
			181,251	87,615	411,097,399	89,299	127,689,620	92,155	134,813,200	97,811	134,357,460	396,860,280



Current Operations

Planned Operations

Our Fields of Activity







Power Generation Activities



Waste is brought to landfill site

Landfill gas is obtained From waste Gas is collected in the landfill Collected gas
Is combusted in
gas engines
to be converted
into
electrical energy



BIOMETHANATION ACTIVITIES

Organic waste is collected separately at source or sorted at sorting plants brought to fermentation units

Gas is produced due to fermentation of organic waste in anaerobic environment

Gas is
combusted in
gas engines
to be converted into
electrical energy



BIOMASS ACTIVITIES



BIOGAS

Agricultural, animal, forest waste and organic urban and industrial Waste is stored in the fuel preparation site

Fuel is prepared according to the recipe fed and combusted in the boiler

Steam of the right pressure, temperature and tonnage from the boiler supplies the turbine

Turbine and generator generate electrical power and steam





Other Activities



WASTE DISPOSAL OPERATIONS

• It is the process of separating, removing, eliminating and recycling the harmful substances in waste.



WASTE SORTING OPERATIONS

Waste coming to the sorting plant is weighed and recyclable waste (such as glass, plastic, pet bottles, tin, nylon, etc.) is separated from other waste.



RDF (REFUSE DERIVED FUEL) OPERATIONS

 RDF is an alternative type of solid waste that is obtained from the combustible components of non-recyclable materials after recyclable materials (such as glass, plastic, metal, etc.) are separated from domestic or industrial waste.



WASTE FUEL PREPARATION AND SUPPLY

• It is the process of collecting and preparing forest waste and agricultural waste to be used in a biomass plant.





STEAM SALES AND GREENHOUSE FARMING

- The Biomass Plant in Ezine will supply steam for the use of Organized Industrial Zone (OIZ).
- One of the major cost items in greenhouse farming is greenhouse heating. An integrated approach is implemented where waste energy from the plants instead of fossil fuels will be used to heat greenhouses.



CARBON CERTIFICATION

 Carbon trading can be carried out by the provision of carbon certificates.



COMPOSTING ACTIVITIES

Composting is the process of biodegradation of organic materials under controlled conditions until they turn into humus or humus-like stable product.



CHEMICAL RECYCLING

 Planning to build Turkey's first commercialized waste plastics recycling facility using Honeywell's UpCycle Process Technology to convert waste plastics into recycled polymer feedstock (RPF).





Company Overview

Organic and Inorganic Domestic Growth



Ensuring maximum use of available licensed power generation capacity



Growing recycling revenues (with planned separation and RDF facilities)



Providing engineering and consultancy services



↑ Inorganic growth with M&A opportunities



Due to the changing environmental legislation and the new YEKDEM feed-in tariff consolidation is expected in the sector.





TREND

International Expansion



Growing in markets where Doğanlar Holding is currently operating

(Balkans, Central Asia, Mediterranean Basin, North Africa and Sub-Saharan Africa)

- 4 - Seizing opportunities in waste management and waste-to-heat generation

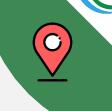
Green Bond / Strategic Alliances



Issuing a tematic sustainable/green bond/sukuk



Seizing opportunities with strategic global partnerships











Waste Disposal



Greenhouse Cultivation



Seperation activities



Steam Sales



Chemical Recycling



RDF Production



Compost



Carbon







Sustainability

Sustainability Management







Carbon Credit Projects & Sustainability Projects

(Plastic Chemical Upcycle Project)





Establisment of Sustainability Office

(Improving Environmental and Social Performance)



Social Responsibility Projects

(Violence Awareness Education for Women Project", Tree of Life Library Project", Bookshelves for Village Schools Project" and "Gazebo Project", "Happy Place to Work Award", "Women Friendly Brands Awareness Award")









Climate Ambition

Sustainability – UN GC - Climate Ambition Accelerator Program: 2022-2023 – Climate Finance Accelerator Program 2022





Working towards

European Union's 2050 carbon neutral target Turkey's 2053 net zero target

Under CFA (Climate Finance Accelerator) Program, among apprx.100 projects Biotrend was chosen in top 8 projects as the only waste-to-energy company!





PREPARE YOUR BUSINESS FOR THE NET ZERO TRANSITION

#ClimateAmbition









Carbon Credits

Carbon Credit Projects Overview









- ✓ Sale of 4 million credits belonging to our VERRA projects
- ✓ Annual 2 million credits generation aside from reserves
- √ Revenue of at least USD 5 million in 2022 Q4
- ✓ Consulting services for our VERRA and ICR projects















Chemical Recycling (Waste Upcycle)

Chemical Recycling - Waste Plastic Upcycle Investment



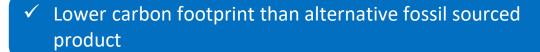
We will produce 30,000 tons of polymer raw materials from plastic with our pioneering project in the world, the first in Turkey

Best available technology using Honeywell UpCycle Process Technology











✓ In addition to carbon credits related to emission reduction, the first plastic credits in Turkey with circulation of waste plastics to the economy



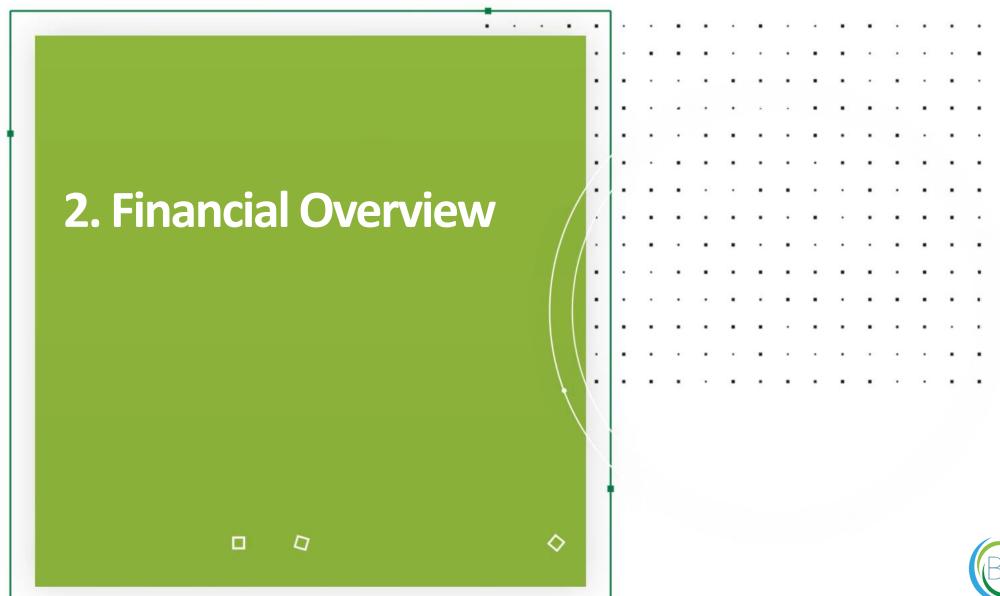
✓ Economic and positive social impact for our country with the employment that will be created while preventing the import of fossil raw materials.













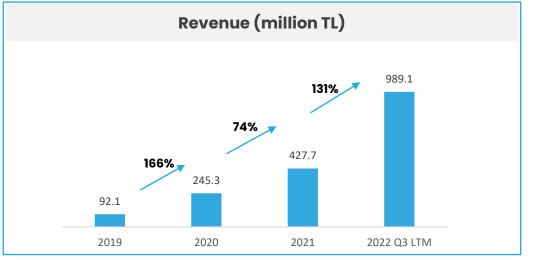


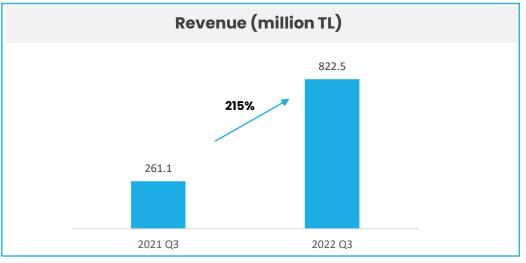
Revenue

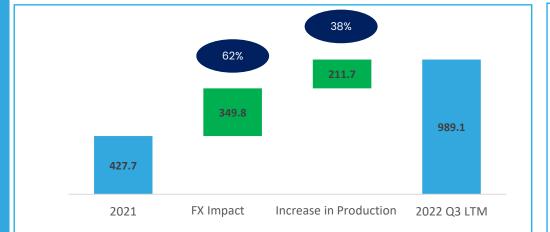
Installed Capacity increased to 97.8 MWe (2022 Q3).

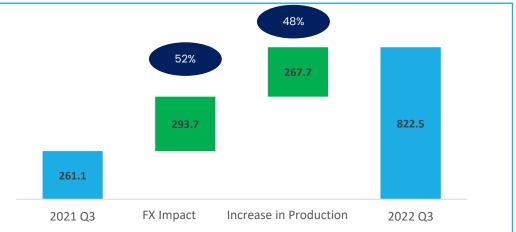


Financial Overview





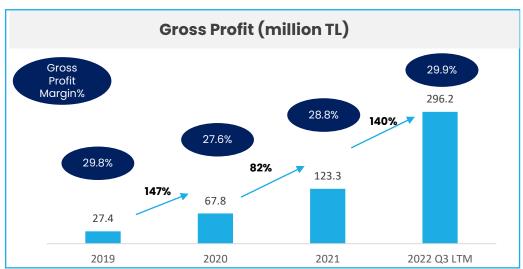


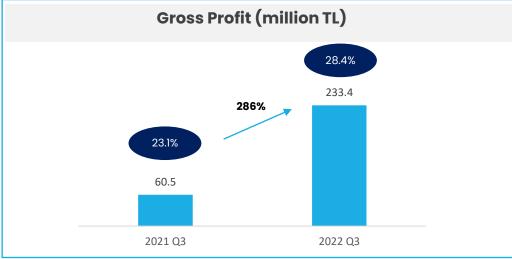


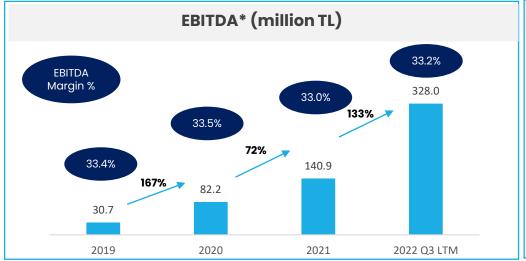


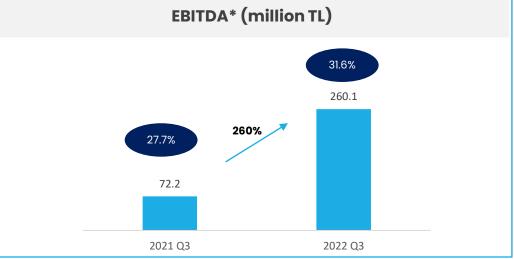


Profitability









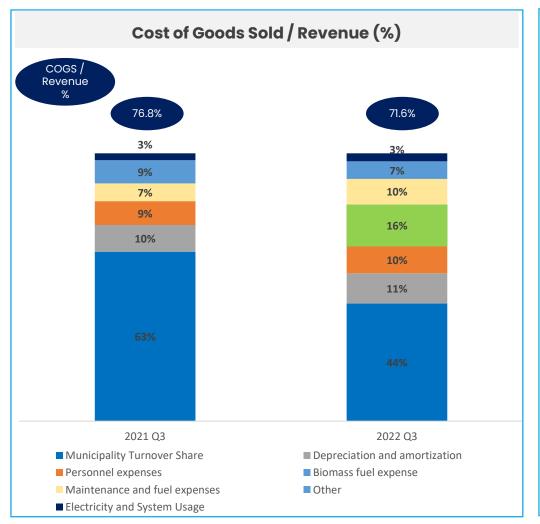


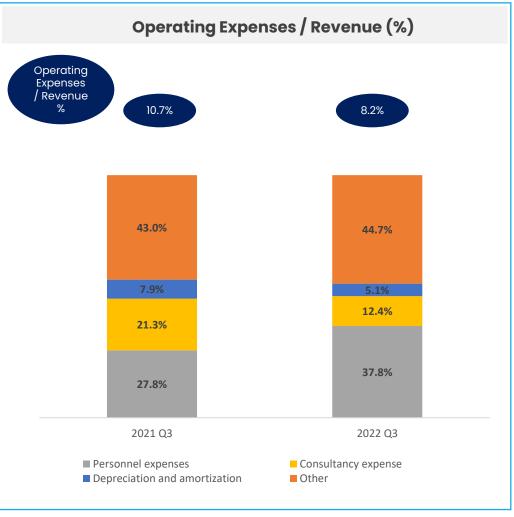
*EBITDA: Gross Profit – Operating Expenses + Depreciation&Amortization Expenses + Landfill Facility Valued by Equity Method (%50)

Important Note: The pre-tax figure has been calculated as the shareholding ratio (50%) of Landfill Enerji A.Ş., one of our financial investments valued by the equity method, and is included in EBITDA.



COGS& Operating Expenses



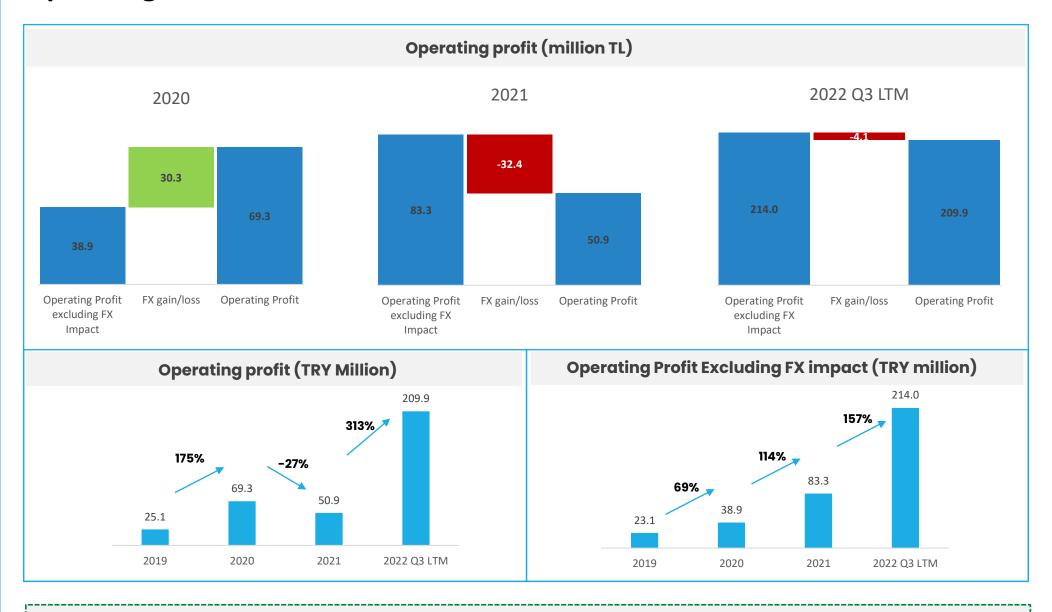


With the efficient operation of our commissioned facilities, the operating expense / net sales ratio in 2022 Q3 was 8.2% (2021/Q3: 10.7%).





Operating Profit



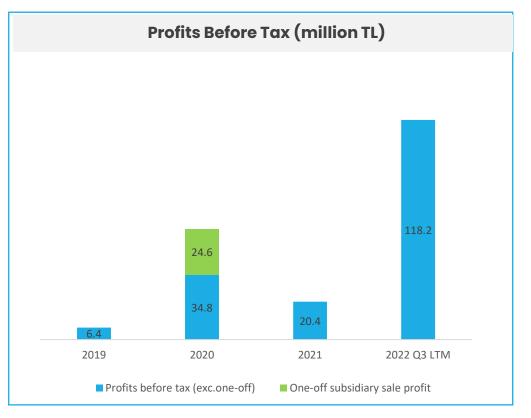


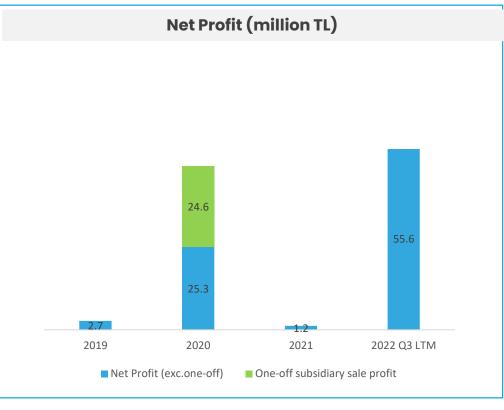
• The company continues to increase its operating profit on a regular basis.



Net Profit

Financial Overview





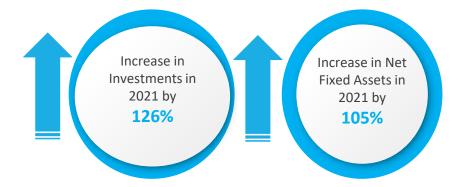
^{*}Includes one-off profit of TRY 24.646 thousand, based on the sale of subsidiaries Boğazköy, Yarcan, Afyon and Ordu in 2020.

Net profit before tax for 2022 Q3 LTM includes TRY -65 million FX impact (2021: -77.3 million TL, 2020: -1.2 million TL).

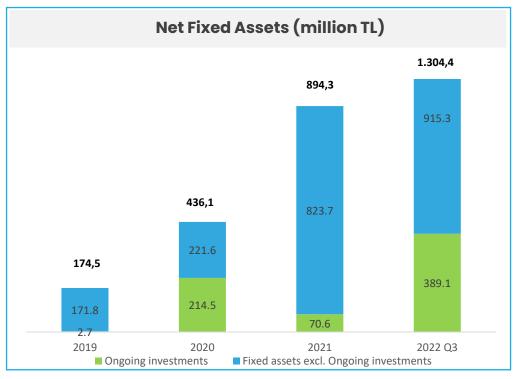


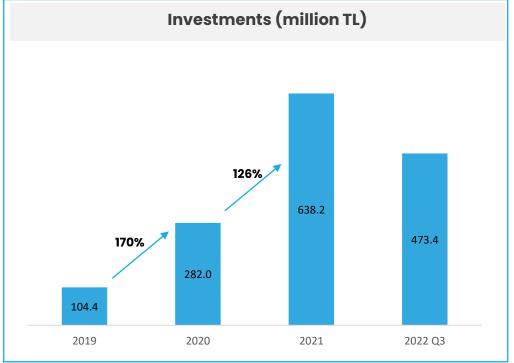


Investments



Financial Overview





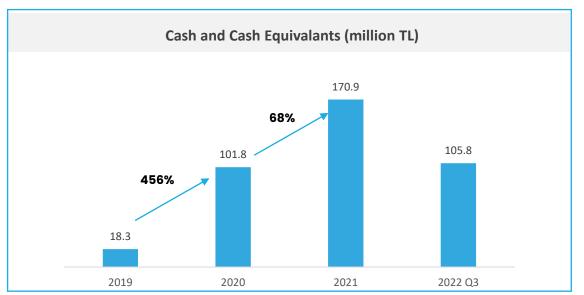


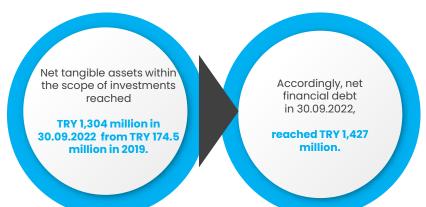
- Foreign currency equivalents of investments: 2019: USD 30.73 M, 2020: USD 62.26 M, 2021: USD 100.8 M, 2022 Q3: 30 M USD.
- 2022 investments continue on the planned calendar.



Net Financial Debt

Net Financial Indebtedness(TRY million)	31.12.2019	31.12.2020	31.12.2021	30.09.2022
Short-Term Bank Loans	0.0	0.1	0.1	0.0
Short-Term Portion of Long-Term Bank Loans	31.8	84.7	189.1	370.4
Other Short Term Financial Indebtedness	0.4	1.0	2.3	2.4
Short-term financial indebtedness	32.2	85.9	191.5	372.9
Long-Term Bank Loans	96.1	332.0	705.4	1,089.5
Other Long Term Loans	15.9	36.4	72.9	70.8
Long-Term Financial Indebtedness	112.0	368.4	778.3	1,160.3
Total Financial Indebtedness	144.2	454.3	969.8	1,533.2
Cash and Cash Equivalents	18.3	101.8	170.9	105.8
Net Financial Debt	125.9	352.5	798.9	1,427.3
Total Financial Debt/Total Assets (x)	0.4	0.4	0.4	0.5
Net Financial Debt/ EBITDA (x)	4.1	4.3	5.7	4.3*





**Calculated with 2022 Q3 LTM EBITDA.





2022 Guidance

2022 Guidance

Total Consolidated Revenues

Net Financial Debt/EBITDA

CAPEX

Installed Capacity (MWe)

Average Installed Capacity (MWe)

Gross Electricity Generation (MWh)

Net Electricity Generation (MWh)

Electricity Capacity Utilisation Rate

~120 MWe

~90 MWe

~650-700 thousand MWh

~600-650 thousand MWh

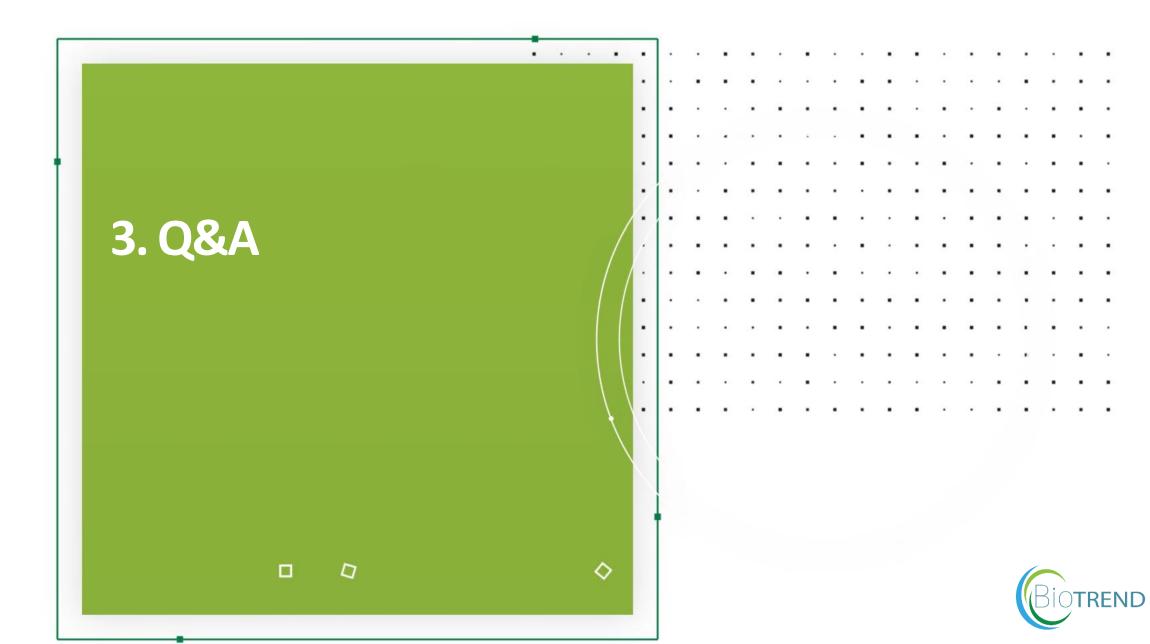
~80%

1.1 – 1.3 billion TL

2.50x - 3.00x

60%-65% of Total Consolidated Revenues











Income Statement

Mn TRY	2020	2021	2021 Q3	2022 Q3
Revenue	245.3	427.7	261.1	822.5
Cost of Sales	(177.5)	(304.4)	-200.6	-589.1
Gross Profit	67.8	123.3	60.5	233.4
General Administrative Expenses	(20.8)	(39.9)	-26.0	-63.9
Marketing Expenses	(1.1)	(2.6)	-2.0	-3.3
Other Operating Income	67.1	22.2	43.5	102.5
Other Operating Expenses	(43.7)	(52.2)	-30.0	-63.6
Operating Profit / (Loss)	69.3	50.9	46.0	205.1
Income from Investment Activities	26.5	3.3	1.9	1.2
Share of Investments' Profit (Loss)	11.1	25.7	12.5	10.1
Financial Income	16.3	53.4	64.7	105.6
Financial Expenses	(63.7)	(113.1)	-91.4	-190.4
Profit / (Loss) Before Tax	59.5	20.4	33.7	131.6
Tax Income / (Expense)	(9.5)	(19.1)	-4.2	-47.7
Net Profit / (Loss) for the Period	49.9	1.2	30.2	83.9





Balance Sheet

Mn TRY	31.12.2020	31.12.2021	30.09.2022
Cash and Cash Equivalents	101.8	170.9	105.8
Trade Receivables	30.2	104.4	213.5
Stocks	4.4	63.7	105.8
Prepaid expenses	63,9	242.7	495.7
Other	36,6	101.3	135.6
Current Assets	236.9	682.9	1,056.4
Investments Accounted for Using Equity Method	25.3	51.0	61.2
Property, Plant and Equipment	436.1	894.3	1,304.4
Right-of-use assets	37.4	73.9	70.5
Intangible Assets	64.9	61.1	57.3
Other	14.2	62.9	95.2
Fixed Assets	577.9	1,143.2	1,588.6
Total Assets	814.8	1,826.1	2,645.1
Short-Term Borrowings	0.1	0.1	0.0
Short-Term Portions of Long-Term Borrowings	85.7	191.4	372.9
Trade Payables	88.4	217.7	467.1
Other	47.3	64.6	137.5
Short-Term Liabilities	221.5	473.8	977.5
Long-Term Borrowings	368.4	778.3	1,160.3
Other	24.9	20.7	14.7
Long-Term Liabilities	393.3	799.0	1,175.0
Paid-in Capital	128.0	500.0	500.0
Premium discounts on shares	-	26.5	26.5
The Effect of Mergers Involving Enterprises or Businesses Under Common Control	-21.9	-21.6	
			-46.4
Fixed Tangible Assets Revaluation Gains (Losses)	37.8	72.7	72.2
Hedging Gains/Losses	-	-62.9	-190.3
Previous Years Gains/ (Losses)	5.8	37.5	46.7
Net Profit for the Period	50.5	3.8	83.9
Non-controlling Interests	-0.2	-2.7	0.0
Equity	200.0	553.3	492.6
Total Liabilities & Equity	814.8	1,826.1	2,645.1





United Nations Global Compact



We believe that ensuring the sustainable and balanced growth of the global economy is the primary duty of all companies, regardless of the sector. In order to achieve this growth, we strive to comply with certain principles in environmental and social issues, to make investments for human rights, and thus to achieve the "Sustainable Development Goals" of the UN.

Acting for this purpose, we, as Biotrend Energy, signed the UN (United Nations) Global Compact, of which over 14 thousand companies and more than 4 thousand non-corporate institutions are members in more than 160 countries around the world. This signature underlines once again our sensitivity to human rights, working conditions, environmental and social issues for public institutions while we have broken another ground in the field of energy.







We continue our activities to raise violence, manipulation and legal rights awareness within our company. To this end, we provide free-of-charge family counseling for our employees, we hold morale nights, ecotherapy and frequency therapy sessions.

Human Rights







Social Responsibility Projects













Awards



EN QUALITY BIOMASS ENERGY AWARD



OUR ENERGY OUR FUTURE AWARD



ÎNÖNÜ UNIVERSITY FACULTY OF MEDICINE



SUSTAINABLE ENERGY EXCELLENCE AWARDS 2016



OUR ENERGY OUR FUTURE AWARD



RENEWABLE ENERGY BRAND OF THE YEAR AWARD



WOMAN FRIENDLY BRANDS 2022 AWARENESS AWARD



"HAPPY PLACE TO WORK" IN RENEWABLE ENERGY SECTOR



AWARDS 2021 SUSTAINABLE ENERGY CATEGORY BRONZE AWARD



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